

Open Position

Title:	Managing Director of medical device manufacturing company
Reports to:	CEO (USA) & the CSCO (Switzerland)
Location:	Dhaka, Bangladesh
Salary:	Competitive
Appointment type:	Permanent

Company Background

We are a manufacturing company located in Dhaka - Bangladesh and that is part of a group of companies with an international presence in the US, Europe & China. We operate in the orthopedic support and bracing segment of the medical device industry. The parent company in the USA is an established player that has been in the industry for the last 30 years. The manufacturing plant in Bangladesh was incorporated in 2006 and with steady growth as now reached a multi-million USD turnover and currently employs around 300 people. Its core activity is the production of support and braces for export to international markets and has a production volume of around 40'000 products per month. Though an international company, we have always maintained a strong local focus and are committed to the well-being and development of our workforce from diverse backgrounds.

Role and Responsibilities

The Managing Director will oversee the entire Bangladesh company and have full responsibility for operation and all aspects of the business, including finance, production, product development and human resources. He will lead and develop the company and ensure its vision, mission and purpose to deliver high value products to its customers in a socially responsible manner is realized. The MD is a member of the senior management team of the group of companies and is expected to know the aims and objectives of the organization and contribute to its overall success.

More specifically the responsibilities include:

- Develop and execute the company's business strategies in order to attain the goals of the board and shareholders. Analyze problematic situations and occurrences and provide solutions to ensure company growth.
- Prepare and implement comprehensive business plans to facilitate achievement by planning cost-effective operations. Oversee the company's financial performance, & investments.
- Ensure company policies and legal guidelines are communicated across the company and that they are followed.
- Communicate and maintain relationships with shareholders, business partners and authorities in an ethical manner
- Maintain an effective workforce by leading and supervising the executive management team. Provide guidance and motivation to achieve excellence. Assume full responsibility across the site with its 300 people.
- Act as legal and public representative of the company in ways that strengthen its profile.

Qualifications

	Essential	Desirable
Education	Degree level education in an engineering or production related	MBA
Experience	<ul style="list-style-type: none"> • A proven track record of business management, of developing and leading a business. • Demonstrable experience in developing strategic and business plans. • Knowledge of market changes and forces that influence a company. • Strong understanding of corporate finance and measures of performance. • Familiarity with corporate law and management best practices. • Experience in leading a larger team and workforce. 	<p>10 yrs. + of senior management experience</p> <p>Professional experience in a manufacturing company</p> <p>Leadership experience in cross-cultural team or setting.</p>
General Skills and Abilities	<ul style="list-style-type: none"> • Outstanding analytical and problem-solving abilities. • Ability to think and act strategically – setting vision. • Good communicator (in English) with the ability to lead, to inspire and give clarity of direction to others. • Ability to meet deadlines and deliver to budget. • Ability to work independently and as part of a team. • Strong interpersonal skills. • Flexibility and adaptability to a new cultural context. • Commitment to observing core values and policies of the company. • Commitment to maintain confidentiality. 	Multilingual – proficiency in South Asian Languages and native fluency in English

For inquiries please send CV to career@usbsoftgoods.com