

Jobs Available: **Garage Mechanic / Supervisor / Trainer /Mentor** (any combination thereof) for automotive and/or heavy equipment maintenance and repair operations.

Where: Coastal city on the Sahara Desert (NW Africa) where the desert meets the deep blue sea.

When: Any time – but sooner the better.

Duration: 1 to 10 years + considered, promoting long-term.

The business: An locally registered LLC automotive garage with modern equipment and lifts - at present performing light vehicle maintenance, repairs and overall services to individuals, embassies, NGO's, international and local businesses. Plans to begin work with heavy equipment and trucking services are in motion. The garage is also a partner with a government training service to take on intern mechanics.

Objectives: 1) To train and mentor staff in this industry and appropriately in kingdom ways.
2) To be a “Daniel” to the garage owner - a local leader, international entrepreneur and man of peace.

The job(s) – potential combinations (though not exhaustive):

- Hands on automotive diagnostic and repair work.
- Share skills, knowledge and experience to promote any of the following areas:
 - Light vehicle maintenance, repair and overhaul
 - Truck maintenance, repair and overhaul.
 - Heavy equipment, repair, maintenance and overhaul.
- Supervise the repair and overhaul of all vehicular equipment and related components; oversee all shop operations; evaluate the work of mechanics to ensure that repairs meet quality standards.
- Management of all client relationships, working to ensure that they are satisfied with reparation and maintenance services.

Support:

- You will be working with a couple of seasoned veterans - promoting Spirit-led living in the workplace (albeit imperfectly with good hearts). Coaching will be a key part of our leadership paradigm. This coaching model promotes any discipline that helps us to better listen to and follow the spirit's leading in community with others. In doing so, our example opens doors for us to share our worldview and vision for work and life in with host country colleagues.
- Work hard play hard options. We live near wide-open ocean beaches and sand dunes, so in addition to working hard, numerous beach and desert activity (play) is an available here: dune buggies, motor bikes, quads, Seadoos (wake boarding, knee boarding), kayaking, kite-surfing, surfing, fishing, camping, nature reserves, etc. A team that plays together stays together.

Remunerations:

- At present, we are able to pay a salary of approximately \$1,500 a month, scaling up salaries and benefits significantly according to business revenue and the position. This business is our mission, and our goal it that each employee earns their full living from a profitable automotive garage as soon as possible. We are now in start-up phase.
- We welcome people seconded from mission agencies and those who aren't.
- We provide help securing the residency card and work permit.

Language:

- French is best spoken with most clients and colleagues, given the multiplicity of languages and that all administrative work is done in French.
- Arabic however is the “official language” of this country, and more valued by locals than French. Our expat team is a mix of both French and Arabic.
- English is not spoken by many here, and training local staff would need to be done in French or Arabic. Short term workers speaking only English would be welcome short-term, though their learning one of the two languages is a must for long-term work.

Note: While language is important, the ability to share our worldview, flexibility, friendliness, and resilience are even more crucial. Attitude is paramount.

Qualifications:

- Previous experience working in a cross cultural environment desired.
- Significant experience as a mechanic in the automotive industry.
- A certification in the automotive industry desired.

Contact us: at spiritsurfer@fastmail.com and we'll send you some more info about us and about the application process.