

Job Posting: Expatriate Audit Contractor

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Summary

*Accounting Company** is seeking an experienced auditor to come to Central Asia* for eight months (approximately October 2016 – May 2017) to help establish an external audit function for financial audits. This is a paid position.

*Real name of the business and exact location are withheld for security purposes.

About Accounting Company

Accounting Company is a start-up B4T company in Central Asia providing professional financial services to local businesses and international NGOs. *Accounting Company* was founded in 2015 by a Western accountant who enjoys living and working in Central Asia. The owner/Managing Director originally came to Central Asia in 2013 and worked with an international Christian NGO for two years. During those two years, the Managing Director realized that there is a big need in this Central Asian country for audit services, accounting systems, and solid financial management practices. The Managing Director founded *Accounting Company* to meet this need by providing professional financial services that combine international best practices with knowledge of the local culture and operating environment. *Accounting Company* currently employs a small number of local staff and is looking to expand the team.

Overview

There is a big demand for high-quality external audit services in this Central Asian country. Many international NGOs have offices in-country and receive funding from a variety of international sources. Most of these NGOs require externally audited financial statements presented in compliance with IFRS.

The Managing Director wants to develop an external audit function within *Accounting Company* and begin performing financial audits on 2016 financial statements. However, most of the Managing Director's time in 2016 is already contracted out on other engagements. As such, *Accounting Company* is seeking an experienced auditor to come to Central Asia in October 2016 on a contract basis to help establish an audit function within *Accounting Company*. This individual would be responsible to identify and help select the necessary audit resources, write audit proposals, train an audit team, and lead the team through its first audit season (January-May 2017). A minimum time commitment of eight months is required (roughly October 2016 – May 2017).

Job Description

- Research and provide recommendations to the Managing Director on which audit software and related audit resources to purchase
- Monitor all publicly-posted external audit RFP's in-country
- Establish new relationships with potential audit clients to generate new business
- Write and submit official audit proposals
- Develop time and cost budgets for all audit engagements
- Assist the Managing Director in interviewing and hiring local audit staff
- Prepare and provide formal audit training to audit staff
- Mentor local staff and provide on-the-job coaching and supervision
- Manage all audit engagements and deliver high quality audit and assurance services
- Work with the Managing Director to ensure that all audits are conducted in accordance with applicable regulatory and legal frameworks
- Contribute to the overall B4T objectives of the company

Central Asia Audit Job Description

Minimum Qualifications

- CPA license or equivalent
- Bachelor's degree from a Western institution (a Master's degree is preferred)
- At least eight years of external financial audit experience
- Strong networking skills and the ability to manage the sales process from start to finish
- Up to date on IFRS and International Standards on Auditing – knowledge of US GAAP preferred
- Experience leading cross-cultural teams is strongly preferred
- Willingness to live and work in a challenging security context for the duration of this contract