

Technical Lead

Phnom Penh, Cambodia

If you are ambitious, have a passion for technology and believe strongly in fair trade principles, we need you!

We are an innovative, web development agency based in Cambodia, providing high quality services to international customers. Founded on Open Source and ethical values, we partner with clients to build quality digital experiences while building further capacity and opportunities for young Cambodians. We have ambitious plans and need someone who shares our passion and is great at delivering the following:

Key Responsibilities of the role:

- Establish a technical concept with the development team and work with developers to turn it into reality
- Develop and write technical concepts for projects
- Assist in evaluating solution designs and provide feedback to the team
- Assist in problem solving technical obstacles encountered by the team and resolving them
- Ensure high quality, maintainable code is created by the team through regular code reviews
- Provide knowledge and guidance in technical approach/issues to team members
- Mediate technical debates within the team and lead development “huddles” to agree on a direction for the project
- Develop proof of concept for new solutions and technologies for within the company
- Maintain and contribute to knowledge repository of best practices and lesson learned from project deliverables, methodologies, and business development documents
- Collaborate within Production and across departments to develop and model DevOps in the company
- Monitor, review and analyze quality of products to detect and correct problems, and suggest improvements in the quality assurance process to the QA Manager
- Ensure professional development of individuals in the agile teams and review their performance
- Help improve the skills of the individual team members by updating documentation and developing training materials, providing training, mentoring or coaching and work with HR team to determine additional training needs
- Contribute to and actively participate in developing, reviewing and updating standards within the company

We expect that you'll already have these:

- Professional experience developing and implementing complex software/web projects
- Demonstrated knowledge of industry accepted standards and best practices related to proof of concepts, pilot, and test management
- Experience working with quality management approaches (preferred)

- Is holding (or acquiring) all necessary certifications relevant to prove proficiency in Agile/Scrum.
- Understand and can develop complex architectures and technical requirements with multiple components
- Independently review manuals and/or technical documentations of implementation and configuration
- Is holding (or acquiring) all necessary certifications relevant to prove technical proficiency in TYPO3-related fields
- Ability to communicate fluently in English and German (written and spoken)
- Agile Experience, a plus

What to do next:

Reach out to us at jobs@web-essentials.asia with an application that demonstrates how you meet our criteria and about your motivation for joining us as we grow and continue to develop capacity within Cambodia. Only shortlisted candidates will be invited for an interview. For more information please check www.careers.web-essentials.asia, email us or call +855 (0)23 99 66 04.